

EqIA Form (screening)

| General information | | |
|---------------------|--|--|
| 1. | Name of proposed strategy, policy, project or decision: | Norfolk Drug & Alcohol Partnership Harm Reduction Strategy |
| 2. | Responsible department, service & head of service: | Social Services Drug & Alcohol Action Team (DAAT) Tony Oram, DAAT Strategy Manager |
| 3. | Are other departments or partners involved in the delivery of this strategy, policy, project or decision? | Yes/No: Norfolk Drug & Alcohol Partnership |
| 4. | Screening officer: | Catherine McWalter |
| 5. | Date of screening: | 30.06.08 |
| Evidence base | | |
| 6. | This section will bring together a range of evidence that will help you to make a judgement about whether the proposed activity will support equality of access & outcome in Norfolk. | |
| | (a) What is the purpose of the strategy, policy, project or decision? | |
| | The strategy explains framework in which N-DAP members will work together to reduce the varying harms arising from the misuse of substances. This includes how N-DAP will work towards reducing the number of deaths and suicides associated with substance misuse. It has a particular emphasis on health-related harms, such as the spread of Blood Borne Viruses (Hepatitis, HIV) and other health problems that can affect substance misusers. | |
| | (b) Who will be affected by the strategy, policy, project or decision? | |
| | The strategy will have an impact on service users of drug and alcohol treatment services, as well as their families, friends and carers. There will also be an impact on the staff providing the services. | |
| | (c) Has evidence about the needs of diverse groups informed development of the strategy, policy, project or decision? | |

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| | <p>✓ Yes All groups, bar disability:</p> <p><input type="checkbox"/> Age <input type="checkbox"/> Disability</p> <p><input type="checkbox"/> Gender <input type="checkbox"/> Transgender</p> <p><input type="checkbox"/> Religion & belief <input type="checkbox"/> Race</p> <p><input type="checkbox"/> Sexuality <input type="checkbox"/> Other (please state)</p> <p><input type="checkbox"/> No* See the note below & go to Q16:</p> <p>*Public agencies have a legal duty to take account of the needs of diverse groups when planning & commissioning services. Failure to meet this duty may expose accountable agencies to unnecessary legal risk. Proceed to Q16 & identify what measures you will take to gather appropriate information about diverse groups in Norfolk who may be affected by the proposed activity. When you have collected this evidence, return to this section (Q6), continue & complete the form.</p> | <p>Sources of evidence could be consultation findings, research reports & evidence, expert views of stakeholders representing diverse groups, customer or staff surveys, complaints, Ombudsman, or tribunal cases, grievances, demographic profiles, benchmarking, or officer expertise.</p> |
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Evidence base

| | | |
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| | (d) Please describe this evidence & identify its source | |
| | <p>Needs assessments 2007/08:</p> <ul style="list-style-type: none"> • Needs Assessment of Drug Misusers who are not in Treatment, University of East Anglia • Young People’s Needs Assessment, University of East Anglia • Children of Parental Substance Misusers and Substance Misusers who are Parents, Study of Need and Response for Norfolk, University of Bath • The Harm done by Alcohol in Norfolk, Eastern Region Public Health Observatory • Treatment system mapping, DAAT Research and Information Officers <p>Adult Treatment Plan 2008/09 – gap analysis</p> <p>Young People’s Substance Misuse Plan 2008/09 – gap analysis</p> | |

Making a judgement about impact

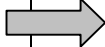

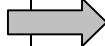
| 7. | Does your evidence base confirm that the strategy, policy, project or decision will promote equality of access & outcome for diverse groups? Give consideration to the ways in which the activity will be delivered, physical access & accessible information needs. | Yes/No/Insufficient evidence | Exemptions/notes | | | | |
|------------|---|--|---|--|----------------------|-----|--|
| | | If No, please identify what your concern is. | If inequality of access or outcome is legally justified please state here & give reasons why. | | | | |
| 8. | <table border="1" style="width: 100%;"> <tr> <td style="width: 20%;">Age</td> <td>Older people (55+)</td> </tr> <tr> <td></td> <td>Younger people (-25)</td> </tr> </table> | Age | Older people (55+) | | Younger people (-25) | Yes | |
| Age | Older people (55+) | | | | | | |
| | Younger people (-25) | | | | | | |

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|--|--|-----------------------------|--|----------------|
| 9. | Disability | Mobility | Insufficient evidence | |
| | | Sensory | | |
| | | Learning | | |
| | | Mental health | | |
| 10. | Gender | Women | Yes | |
| | | Men | | |
| | | Transgender | | |
| 11. | Race¹ | Asian or Asian British | Yes | |
| | | Black or Black British | | |
| | | Chinese | | |
| | | White | | |
| | | Gypsies & Travellers | | |
| | | Other, i.e. migrant workers | | |
| 12. | Religion & Belief² | Faith Groups | Yes | |
| 13. | Sexuality | Lesbian, Gay or Bisexual | Yes | |
| Positive community relationships ("community cohesion") | | | | |
| 14. | Does the strategy, policy, project or decision take account of the need to promote equality & community cohesion? | | Yes/No/Not applicable | Not applicable |
| Simple modifications | | | | |
| 15. | If your evidence base has identified any issues such as insufficient evidence, or indicates any potential inequalities of access or outcome, can this be easily remedied by a simple modification? | | <p>Yes/No: If yes, state details of proposed modification (i.e. what needs to take place), when this will be implemented, who will carry it out & how impact will be monitored.</p> <p>Yes – further research would be beneficial to determine the work N-DAP already does to meet the needs of service users who have a disability, and further work required.</p> | |
| Proposed monitoring arrangements | | | | |
| 16. | How do you intend to monitor or assess the impact of the strategy, policy, project or decision over the medium to long term, to ensure that it promotes equality of access & outcome? | | The Strategy itself proposes a 'Harm Reduction Governance Group' made up of members from within N-DAP to oversee the strategy, its progress and impact. This Group would report to N-DAPs Chief Officers Group. | |

¹ The categories used in the Race section are those used in the 2001 census. Consider the needs of specific communities within these broad categories such as Bangladeshi people & the needs of other communities such as migrant workers who do not appear as a specific category in the census.

² Faith groups cover a wide range of groupings, for example Buddhists, Christians, Hindus, Jews, Muslims & Sikhs.

Conclusions & recommendations

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| 17. | Following this screening EqlA, please confirm the following: | |
| <input checked="" type="checkbox"/> There are no potential inequalities of access or outcome that cannot be remedied by simple modification (& plans are in place to progress this) or justified on legal grounds. |  | <p style="text-align: center;">No further action required</p> <p style="color: green;">You do not need to conduct a full EqlA if no potential inequalities of access or outcome have been identified.</p> |
| <input type="checkbox"/> There is insufficient evidence to make a robust judgement <input type="checkbox"/> Inequalities of access or outcome have been identified & cannot be remedied through a simple modification |  | <p style="text-align: center;">Full EqlA required</p> <p style="color: green;">You must conduct a full EqlA if inequalities have been identified that cannot be remedied by a simple modification or you have been unable to collect adequate evidence to make an informed judgement.</p> |
| <input type="checkbox"/> It is a major strategy, policy, or decision, in terms of its scale or significance for the Council's activities |  | <p style="text-align: center;">Full EqlA recommended</p> <p style="color: green;">It is best practice to conduct a full EqlA if the strategy, policy, project or decision is of major strategic significance to the Council.</p> |

Additional comments & completion

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| 18. | Please include any additional comments here: | |
| 19. | <p>Signed:</p> Screening EqlA Lead Officer: | Catherine McWalter Joint Commissioning Officer Norfolk DAAT |

When completed, a copy of this form should be filed with the development papers for the strategy, policy, project or decision, to ensure a robust audit trail. Please note it is a public document & may be requested under the Freedom of Information Act.